



The Legacy of the ADA:

**State as a Model Employer (SAME)
of People with Disabilities**



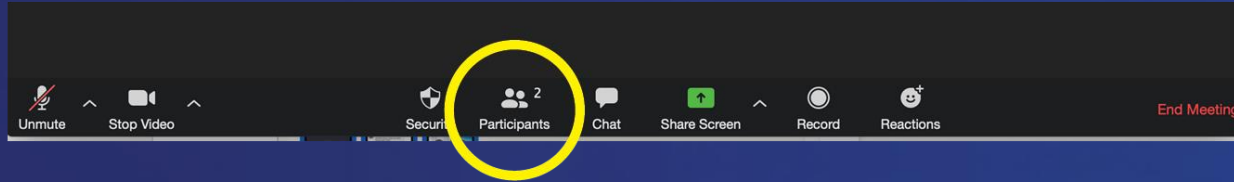
#ADA30 | #CSGCelebratesADA30

Housekeeping

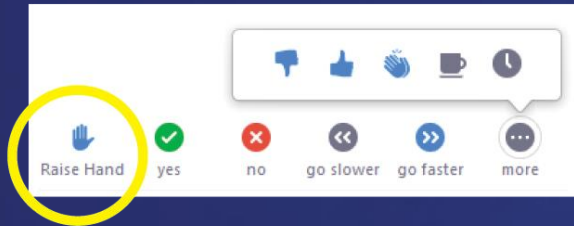
- Closed Captioning
 - <https://www.streamtext.net/text.aspx?event=CFI-CSG>
- Keyboard Shortcuts
- Cameras and Microphones
- Recording
 - <https://seed.csg.org/ada30/>
- Participation

HOW TO RAISE YOUR HAND IN ZOOM:

- Click on the Participants feature in your bottom menu

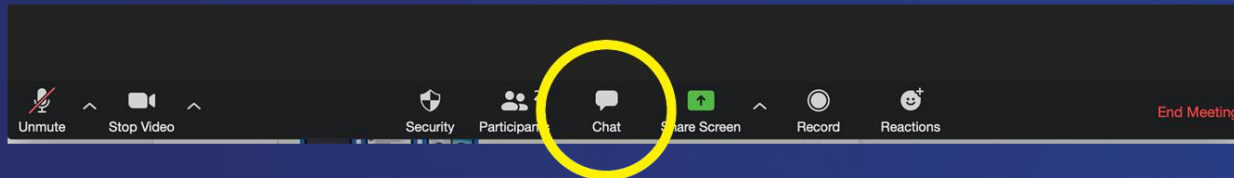


- Raise Hand is the first option on the left



HOW TO SEND A CHAT:

- Click on the Chat feature in your bottom menu and type your message





The State as a Model Employer of People with Disabilities

Today's Moderator

**Nadia Mossburg, Senior Policy Advisor
U.S. Department of Labor, Office of
Disability Employment Policy**

The State as a Model Employer of People with Disabilities



Secretary Carol Beatty,
Maryland Department
of Disabilities



Senator John Hoffman,
Minority Whip,
Minnesota



Representative Dan
Miller, Pennsylvania

State as a Model Employer Policy Options

A faint background image showing the silhouettes of two people. On the left, a person is seated in a wheelchair. On the right, a person is standing and reaching out to high-five the person in the wheelchair. The scene is set against a light, hazy background.

1. Formal Mechanisms
2. Infrastructure
3. Comprehensive government-wide strategic plans
4. Diversity and Inclusion Initiatives
5. Fast-Track Hiring Systems
6. Advancement and Retention policies and procedures
7. Accessibility of information and communication technology
8. Personal Assistance Services
9. Training of personnel

The image features a light, hazy background of a sky with soft clouds. In the lower-left foreground, there are two silhouettes: one of a person sitting in a wheelchair and another of a person standing. They are facing each other with their right hands raised, as if about to high-five. The overall tone is positive and hopeful.

Questions?

The Legacy of the ADA: Celebrating 30 Years of Increasing Access and Opportunity Webinar Series

- **Webinar 3: Getting Ready for Work: Youth Transition and Guideposts for Success (September 10th)**
- **Webinar 4: Stay-at-Work/Return-to-Work Policy and Practice (September 24th)**
- **Webinar 5: Accessible Transportation and Workplace Technology (October 15th)**
- **Webinar 6: Ensuring a Disability Perspective in State Policy (November 19th)**

Contact

The background of the slide features a light gray silhouette of a group of people. On the left, a person is seated in a wheelchair, gesturing with their right hand towards the center. In the middle, a person stands with their arms outstretched, facing the person in the wheelchair. On the right, another person stands, partially obscured by the central figure. The overall scene suggests a collaborative or supportive interaction.

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Celebrating 30 Years of the ADA

#ADA30 | #CSGCelebratesADA30

